

**SOUTHERN UNION OFFICE OF EDUCATION**

**NAD Adventist Teacher Toolbox Agreement**

The Marzano Proficiency Scales have been purchased by the NAD for use in schools who have received Marzano training. The p-scales have been customized by the 2021 NAD Summer Committees for K-12 ELA, Math, Science and Social Studies. Student Friendly “I can” statements have been created.

In order to receive a link to the Adventist Teacher Toolkit for use in your classroom or school, please complete the following form, sign, and return it to your conference for their signature. Once the use agreement is received at the union the toolkit log in will be released to you.

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**Please provide an overview of the SBL roll out plan including SBL training you have received, plan to attend, and/or plan to provide for your teachers.**

**Please include the various actions you have taken toward establishing the Critical Commitments at each level 1 – 3 at your conference, school, or classroom.**

- I have read and understand the Marzano terms regarding intellectual property and appropriate use of the proficiency scales (see below).
- I understand that the p-scales cannot be shared with others.
- If serving as a principal, I have discussed this use agreement with the teachers in my school.
- I understand that the link to the toolbox is for my use only and will not be shared (this link will be replaced with a dashboard log in during 2022/23 school year).
- I understand that the p-sales, pacing guides and sample unit plans are in their first draft. If I find updates that are needed I will document those and send them to my conferece.
- I understand that this is ongoing work and if I create resoures such as unit plans, assessments and/or resurces to meet the priority standards I can submit those on the toolbox and if accepted I will be paid for my work.
- I understand that the agreement form and the basic requirements may change the process continues to get refined.

School \_\_\_\_\_  
Principal/Teacher Name \_\_\_\_\_  
Principal/Teacher Signature \_\_\_\_\_  
Conference Signature \_\_\_\_\_  
Union Signature \_\_\_\_\_

### **Marzano Intellectual Property and Use Agreement**

**Intellectual Property:** Because the Scope of Work to be produced pursuant to the performance of this contract will substantially incorporate Pre-existing Intellectual Property developed, copyrighted and owned by Marzano Resources, LLC, such Pre-existing Intellectual Property shall NOT be considered work-for-hire and shall NOT become the property of the Customer.

Such Pre-existing Intellectual Property includes, but is not limited to,

- a) Items found in any and all of Marzano Resources copyrighted materials, including, but not limited to, Critical Concepts, Scales for Additional Content Areas, Formative Assessment and Standards-Based Grading book and associated materials; the Marzano High Reliability Schools framework, model, and approach, and associated materials; the Reinventing Schools framework and approach, and associated materials; and any other copyrighted pre-existing materials;
- b) Other Marzano Resources knowledge, skills, methodologies, evaluations, routines, processes, analyses, theories, models, publications, and research; and
- c) Any and all derivative works based on the content contemplated by subparagraphs a and b above.

Pursuant to the Scope of Work, Marzano Resources grants the Customer the right to refine, adapt, and modify tools and materials presented to the Customer in trainings and as deliverables, unless otherwise noted on said tools and materials, so long as the Customer

- i. provides appropriate credit to Marzano Resources for the original works from which derivatives were created;
- ii. uses the derivative materials solely within the School/District; and
- iii. does not attempt to distribute, sell, or otherwise profit from the original works and any derivative materials.